



Fire Tech Productions Business Code of Ethics

Corporate Business Code of Ethics Policy

Fire Tech employees' actions and decision making shall be guided by the values and expectations defined below. When internal conflict arises, it shall be resolved promptly and directly. Employees are expected to identify and address any violations of the code of ethics, even those they have committed themselves.

Fire Tech Productions team members' values and expectations:

- Promote and market Fire Tech products responsibly, respecting Fire Tech's intellectual property and free market innovations at all times
- Collaborate with all employees, customers and vendors in an honest, fair and respectful manner
- Compete with honesty and integrity, in accordance with Fire Tech's corporate social values
- Nurture the environment
- Maintain accurate books and records

Fire Tech Productions team members shall afford Fire Tech Productions their complete business loyalty.